CONTRACTING AND NEGOTIATING: VESTED IN WINNING BUSINESS RELATIONSHIPS

Presented By: Ed Hansen Jeanette Nyden

NEGOTIATION PARADOX



Contracting and negotiating are critical competencies in the increasingly global economy.

THE KEY TO SUCCESS

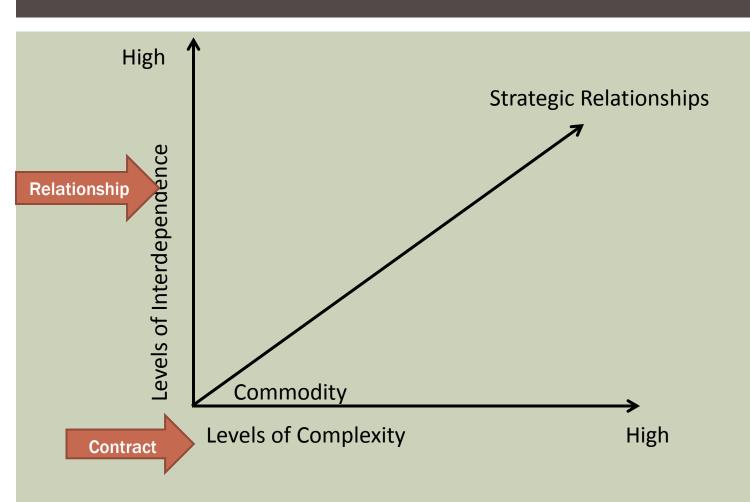
Match the contracting and negotiating skills to the sourcing model.



Mastering commodity contracting and negotiating does not mean you have mastered the skills needed for other sourcing approaches.

SOURCING CONTINUUM

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Outcomes

High

Levels of Interdependency

Equitable Partner
Joint Venture

Vested™ Risk and Revenue Sharing Agreement

Strategic Supplier Risk Sharing Agreement

Preferred Supplier Long Term Agreement

Commodity Supplier
Simple Terms

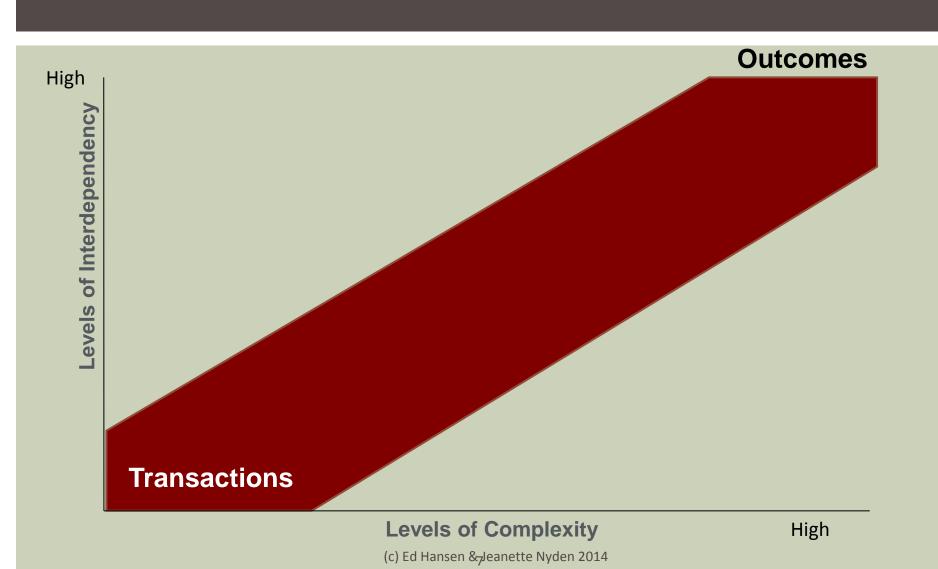
As the parties become more interdependent the Fee for Transaction model is increasingly augmented with Exchanges of Value

Transactions

Levels of Complexity

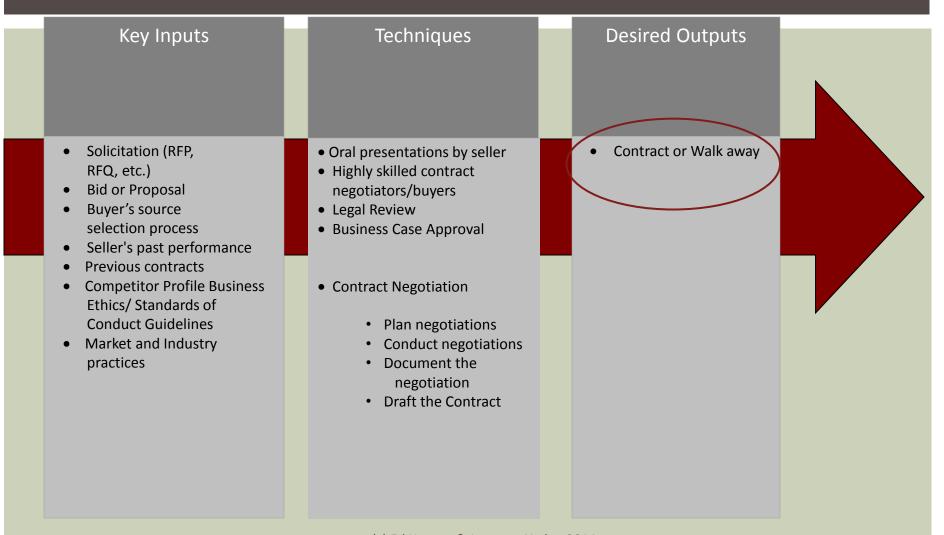
High

MAP YOUR DEALS



CONTRACTING PROCESS

TRADITIONAL BUYER PROCESS*



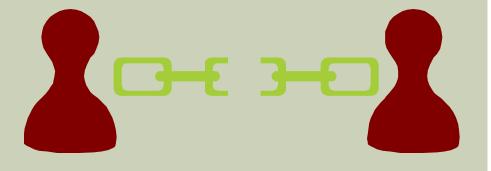
Reference Text: Contract Negotiations, by Gregory Al. Garrett, CCH, Inc. (2005), pg. 56.

TRADITIONAL SELLER PROCESS

Key Inputs Techniques Desired Outputs Contract or Walk away · Receive Solicitation (RFP, • Oral presentations to buyers RFQ, etc.) • Highly skilled sales reps Review Bid or Proposal (decide whether) · Contract Negotiation Buyer's past buying history Conduct negotiations Review previous contract Review for profitability documentation from · If responding, decide how the buyer to respond Review contract · Estimate price based on language from buyer solicitation, current costs · Legal Review and projections Identify contentious issues Re-negotiate terms

BREAK DOWN!

This process starts to break down as the parties become more interdependent and the relationship (and resulting contract) more complex.



A DIFFERENT GOAL – ESTABLISH A HIGH PERFORMING TEAM

Develop RFS with business unit

Interview suppliers for ability to solve problems

Select Supplier and design SOW

Design Pricing Model

Formalize Contract

Transition the work

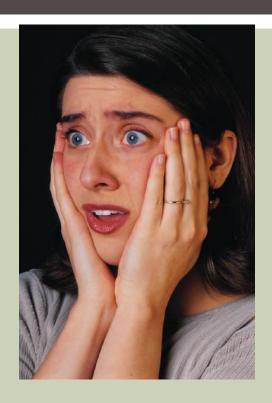
MATCH NEGOTIATION SKILLS TO SOURCING APPROACH

IACCM STUDY

"Account teams that collaborated (with their customers) usually spent more time understanding the customer's business, had greater levels of customer respect and had built strong internal relationships with key stakeholders."

BUT

■80% of negotiators polled say they believe in win/win negotiations, but the "other side" derails the process. Tim Cummins, IACCM 2009.



Who is the "other guy!?"

NEGOTIATION OUTCOMES



NEGOTIATION SKILLS

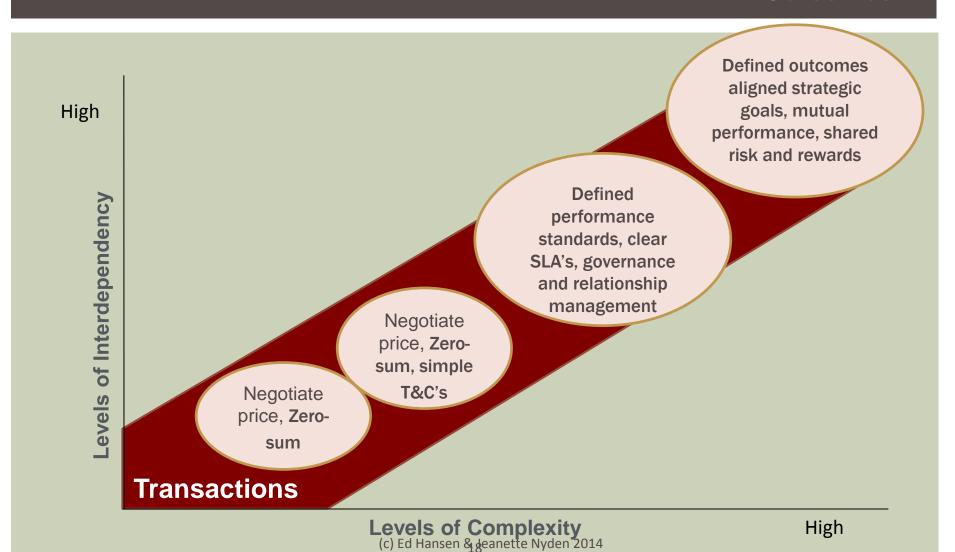
Outcomes

Creative Value Allocation (We are High creating and sharing value from innovation) evels of Interdependency **Creating and** claiming value (I want the best price for service provider performance) **Exchange and** claim value (I want the lowest price and fastest delivery) **Extract Value** (I want the lowest price) **Transactions Levels of Complexity** High

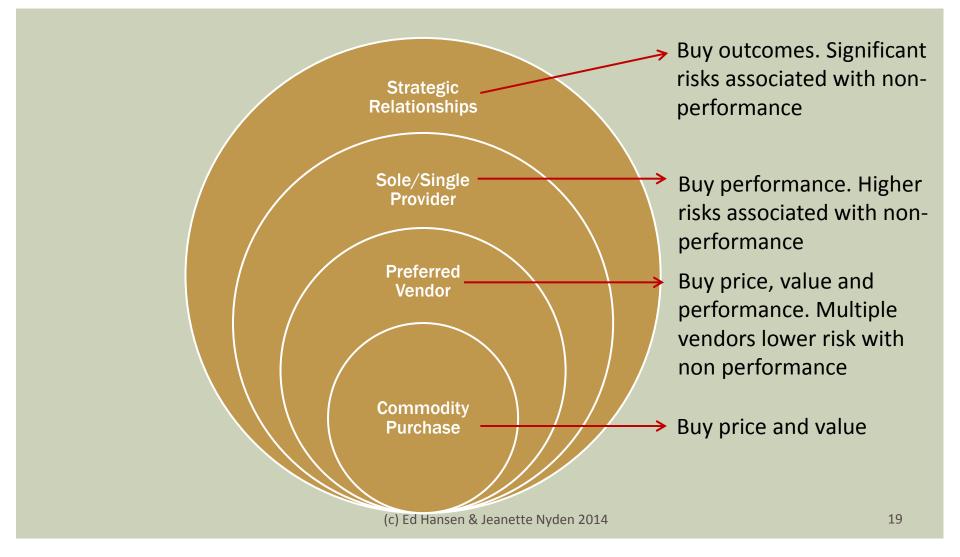
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NEGOTIATION OUTCOMES

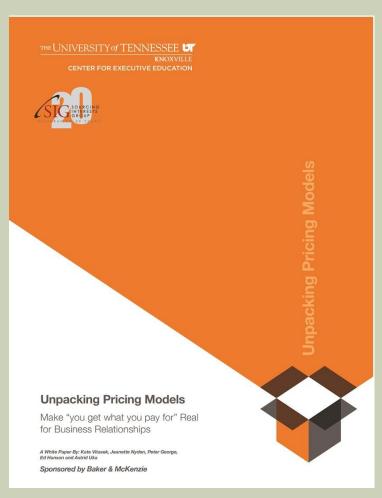
Outcomes



CONTRACTING AND NEGOTIATION SKILLS



RESOURCES



To receive your free copy of:

Unpacking Pricing Models: Make "you get what you pay for" Real for Business Relationships

Co-authored by Ed Hansen and Jeanette Nyden

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