

Is Your Company Ready for PA's New Employee Verification Law?

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On October 7, 2019, Pennsylvania passed a statute – the Construction Industry Employee Verification Act (the Act) – that prohibits employers in the construction industry from knowingly hiring a job candidate who lacks proper work authorization under federal law. Under the Act, employers must also verify the work eligibility of each new employee through the federal E-Verify system, administered by the Department of Homeland Security and the Social Security Administration. The Act will take effect on October 7, 2020, one year from its enactment.