

Now More Than Ever: Addressing Workplace Bias, Diversity, and Inclusion in 2020 and Beyond

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Related People:

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Moy Ogilvie and Hugh Murray speak on “Now More Than Ever: Addressing Workplace Bias, Diversity, and Inclusion in 2020 and Beyond” at 1:00 p.m. EST as part of McCarter & English’s Managing Workforce Diversity & Inclusion in a Rapidly Changing World webinar series.

As the economy cautiously reopens after months of COVID-19 generated restrictions, employers face a myriad of concerns from developing return-to-work plans to re-igniting business after the most sudden economic downturn in almost a century. As the recent protests and demonstrations have emphasized, however, efforts at addressing diversity and inclusion in the workplace cannot take a back seat to other pressing concerns. Diversity and inclusion is, arguably, the most important work a business can do right now to strengthen employee engagement and to ensure a cohesive, productive, and resilient workforce – both while working remotely and upon the return to the workplace.

McCarter & English attorneys will provide businesses with the legal backdrop for successful diversity and inclusion efforts and outline the tools employers need for a legal and effective program to create a dynamic, diverse, effective, and inclusive culture. The program will cover:

- The laws surrounding workplace discrimination, affirmative action, and diversity;
- The role that inherent and systemic bias plays in individual workplaces, and how to identify and address that role within the law;
- The role of formal diversity and inclusion training and programs – what works and what doesn’t, and how best to develop programs suited to a business’s pre-existing culture and goals;
- Best practices for diversity and inclusion while working remotely, and how to avoid losing existing progress and momentum on the diversity and inclusion front; and
- What the future holds for workplace diversity and inclusion programs.

This non-transitional course has been approved in accordance with the requirements of the NY, NJ and CT Continuing Legal Education Boards for a maximum of one credit hour in the following categories: NY – Diversity & Inclusion, NJ and CT – General.