



Emily A. Gianquinto

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Labor & Employment | Employment Counseling & Regulatory Compliance | Employment Litigation | Healthcare

Emily Gianquinto counsels employers on day-to-day employment matters and represents them in federal and state litigation. She has helped resolve disputes for clients across numerous industries, including healthcare, energy, manufacturing, professional services, banking and nonprofits. Emily has experience with all aspects of litigation, from pre-suit negotiations through bench and jury trials and the appeals process, and regularly defends clients before administrative bodies and courts and in domestic and international mediations and arbitrations.

She has defended employers against claims of discrimination, harassment and retaliation and helped them navigate wage and hour disputes and matters concerning the enforcement of non-compete and non-solicitation agreements. She has defended hospitals and physician groups in litigation involving termination of physicians' privileges and employment.

In addition to her employment experience, Emily has handled litigation covering complex contractual disputes, products liability litigation, environmental litigation, shareholder fiduciary duty and business dissolution disputes, unfair trade practice claims, trademark and copyright lawsuits, litigation arising out of fraudulent transfers, and insurance litigation. She has also advised clients concerning responding to government inquiries and subpoenas and addressing government regulation and licensing matters. This varied background enables her to effectively counsel clients concerning other implications surrounding a particular employment dispute.

Before entering private practice, Emily served as a judicial clerk for the Honorable Flemming L. Norcott, Jr. of the Connecticut Supreme Court. Emily worked as a technical editor in the pharmaceutical industry before obtaining her law degree.

Emily is active in the bar community and in the Hartford community. She has been heavily involved in the Connecticut Bar Association, including holding leadership positions on the Board of Governors and House of Delegates. Emily is currently serving as President of the board of KNOX, Inc., a nonprofit urban greening organization that has been using horticulture as a catalyst for community engagement for more than 50 years.

Education

University of Connecticut School of Law, JD, with honors, 2006

Boston University, BS, 2001

Bar Admissions

Connecticut

Massachusetts

Court Admissions

U.S. Court of Appeals, Second Circuit

U.S. District Court, District of Connecticut

U.S. District Court, District of Massachusetts

U.S. Supreme Court,

Judicial Clerkships

Judicial Law Clerk

The Hon. Flemming L. Norcott, Jr., Connecticut Supreme Court, 2006–2007

Memberships & Certifications

Connecticut Bar Association

Board of Governors

Membership Committee, House of Delegates

Co-Chair, Labor and Employment Section

Executive Committee, Litigation Section

Connecticut Supreme Court Historical Society

Member

Knox, Inc.

Board President

Connecticut Urban Legal Initiative, Inc.

Director

Recognitions

The Best Lawyers in America, Ones to Watch, Litigation–Labor and Employment, Connecticut, 2021–2022

Connecticut Super Lawyer, Business Litigation, 2013–2017

Connecticut Rising Stars, *Super Lawyers*, Business Litigation, 2012

Vanguard Award, Connecticut Bar Association, 2015

40 Under Forty, *Hartford Business Journal*, 2013

New Leader of the Law, *Connecticut Law Tribune*, 2012

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Webinars

Worker Activism and Union Organizing During and After COVID-19, 5.14.2020