

## Immigration

Securing and moving skilled talent across international borders is essential to growing businesses. Our immigration lawyers help employers—from small, start-up companies to large multinational corporations—navigate the rapidly changing and time-sensitive nature of the U.S. immigration process.

While governmental mandates and increased scrutiny at consulates abroad have made the immigration process more challenging, our immigration lawyers have a strong track record of securing work authorization and visa approvals for foreign-born nationals.

While we are familiar with the key drivers of companies across multiple industries, we tailor our efforts to meet each client's unique business objectives. As our clients grow and consider structural changes, they seek our counsel in developing strategic and creative approaches to hiring necessary foreign-born workers and structuring effective compliance policies for retaining such employees. We understand the importance of protecting clients' investments in foreign-born employees.

Our immigration services are comprehensive. We prepare every variety of immigration petition and application, including petitions concerning citizenship and nationality issues. We conduct trainings and workshops for human resource managers, in-house counsel, and other supervisors to keep them aware of the latest immigration compliance requirements. To deliver complete immigration solutions, we collaborate with colleagues in other practice groups to advise on immigration-related tax matters, outline the immigration consequences of mergers and acquisitions, and address U.S. Department of Labor and Homeland Security requirements and investigations.

In serving our clients, we do not compromise on experience. Experienced lawyers, rather than paralegals, develop and manage cases and handle all communications with a client's employees and staff. This approach saves clients time and resources and helps reduce unnecessary headaches and unfavorable outcomes. Our clients also value our round-the-clock availability and responsiveness. While advanced case management and tracking data systems enable us to provide high-value service at highly competitive flat-fee rates, that technology never replaces clients having direct contact with our lawyers.

### Alerts

Litigation Provides Limited Relief to Dependent Spouses Seeking Work Permits, Immigration Alert, 11.15.2021

Trump Administration Loses Another Immigration Federal Challenge, Immigration Alert, 12.4.2020

A Rush to Rule: More Trump-Era Agency Actions Destined for a Loss in Federal Court, New York Law Journal/Immigration Alert, 10.9.2020

U.S. Entry Restrictions and Immigration Update, Immigration Alert, Updated 9.15.2020

Another Day, Another Executive Order: Targeting Nonissues in H-1B Hiring Practices, Westlaw Journal/Immigration Alert, August 4.2020

Trump Suspends Immigration to Remove "Competition" From U.S. Unemployed, Immigration Alert, 5.23.2020

USCIS Resumes Premium Processing for Certain Petitions, 5.2.2020

President Suspends Entry of Certain Students and Researchers from China, Immigration Alert, 5.2.2020

Immigration Suspension Has Questionable Impact, Immigration Alert / New York Law Journal, 4.23.2020

U.S. Immigration and Employment Interruption Guidelines, Immigration Alert, 4.13.2020

What the President's Executive Action on Immigration Means to Your Business and Employees, M&E Immigration Law Alert, 11.21.2014

## Articles

Buy and Hire American, to the Extent Possible, Federal Publications Seminars, 4.27.2017

L-1B Specialized Knowledge and the Slow Road to Adjudication, New York Law Journal, 5.14.2015

## Speaking Engagements

The Entity List and Unverified List: The Most Vexing Export and Re-Export Compliance Questions – and How to Handle Them, American Conference Institute & Canadian Institute, 1.31.2023

U.S. Immigration Workshop, Spain-U.S. Chamber of Commerce, Fundacion Gabarron, New York City, 4.29.2014

## Quoted

Attys React To High Court Taking Up Immigration Action Case, Law360, 1.19.2016